

Senate Finance Committee -

168 Main Capitol Building Harrisburg, PA 17120-0036 (717) 787-4420

> Stephanie Buchanan Executive Director sbuchanan@pasen.gov

Senator Mike Brubaker

Chairman

April 2, 2014 10 a.m. Room 8E-A

AGENDA

Senate Bill 1078 (Wiley) Amends the County Pension Law to clarify that a cost-

of-living increase does not need to be calculated

retroactively to the last cost-of-living increase

Senate Bill 1169 (Folmer) Amends the definition of "governmental entity" in Title

24 (Education) of the Pennsylvania Consolidated Statutes to remove future Pennsylvania School Boards

Association members from public pension eligibility

• Amendment (Eichelberger)



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BILL SUMMARY

Legislation: Senate Bill 1078, P.N. 1707

Sponsor: Senator Wiley

Act Amended: County Pension Law

Date: April 2, 2014

Synopsis

Amends the County Pension Law to clarify that cost-of-living increases need not be calculated retroactively.

Bill Summary

Senate Bill 1078 amends Section 30(b) of the County Pension Law to clarify that the cost-of-living increase does not need to be calculated retroactively to the date of the previous cost-of-living increase

Effective date: 60 days

Current Law

Section 30(b) of the County Pension Law states that the cost-of-living increase shall be reviewed at least once in every three years by the board which may adjust the percentages in accordance with cost-of-living index at the time of review. There is currently no language clarifying if the increase is retroactive or not.

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 1078 Session of 2014

INTRODUCED BY WILEY, BLAKE, BRUBAKER, EICHELBERGER, HUGHES, WILLIAMS, KASUNIC, FONTANA, TARTAGLIONE, BOSCOLA, ARGALL, GORDNER, HUTCHINSON, VANCE, WARD, WHITE, BREWSTER, SCHWANK, SMITH, SOLOBAY, STACK, WOZNIAK, YUDICHAK, KITCHEN AND GREENLEAF, JANUARY 16, 2014

REFERRED TO FINANCE, JANUARY 16, 2014

AN ACT

- Amending the act of August 31, 1971 (P.L.398, No.96), entitled

 "An act providing for the creation, maintenance and operation
 of a county employes' retirement system, and imposing certain
- of a county employes' retirement system, and imposing certain
- charges on counties and providing penalties," further
- 5 providing for supplemental benefits.
- 6 The General Assembly of the Commonwealth of Pennsylvania
- 7 hereby enacts as follows:
- 8 Section 1. Section 30(b) of the act of August 31, 1971
- 9 (P.L.398, No.96), known as the County Pension Law, amended July
- 10 18, 1986 (P.L.1410, No.126), is amended to read:
- 11 Section 30. Supplemental Benefits. --* * *
- 12 (b) The cost-of-living increase shall be reviewed at least
- 13 once in every three years by the board which may adjust the
- 14 percentages in accordance with cost-of-living index at the time
- 15 of review[.], provided that the adjustment need not be
- 16 calculated retroactively to the date of the previous cost-of-
- 17 living increase approved by the board under this section and
- 18 need not apply the cost-of-living index change for each year

- 1 <u>since such previous cost-of-living increase.</u>
- 2 Section 2. This act shall take effect in 60 days.

From: <u>Lisa Schaefer</u>
To: <u>Lisa Schaefer</u>

Cc: Doug Hill; Brinda Penyak; Adrienne Hodson

Subject: CCAP Supports Senate Bill 1078

Date: Tuesday, April 1, 2014 9:10:16 AM



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> NORTH OFFICE PO Box 60769, Harrisburg, PA 17106-0769 phone (717) 526-1010 • fax (717) 526-1020

TO: Members, Senate Finance Committee

FROM: Lisa Schaefer, Director of Government Relations

DATE: April 1. 2014

SUBJECT: Support Senate Bill 1078

On behalf of the County Commissioners Association of Pennsylvania (CCAP), representing all 67 counties in the commonwealth, I write to share our support of Senate Bill 1078, and ask committee members to vote in favor of the legislation at their meeting on Wednesday, April 2. This legislation would amend the County Pension Law (Act 96 of 1971) to correct an issue relative to the calculation of cost of living adjustments for retirees.

Under the law, counties are obligated at least once every three years to examine whether to grant a COLA. The COLA may be granted "in accordance with the cost-of-living-index at the time of the review." The issue has arisen that the language is vague in how the COLA is applied, leading to an interpretation that if it is applied it is to be retroactive to the last time a COLA was granted. For most counties, the COLA is infrequently granted, and so going back to the last COLA and compounding forward can yield an unsupportable increase in the benefit – with the result that the county continues to deny COLA adjustments.

The corrective language in SB 1078 would allow the county to grant a limited COLA, keyed to just the most recent year and not requiring retroactive application to the last COLA adjustment. The change would allow a county that has fund capacity to grant much-needed benefit adjustments without the adjustments being excessive and without the adjustments imperiling the solvency of the fund.

As with any change in benefits, other provisions of the law require actuarial evaluation before they are granted. We also note that county pensions under Act 96 (which applies to every county except Allegheny and Philadelphia) grant reasonable benefit levels and have few options, and as a result are largely fully-funded.

We appreciate your consideration of these comments, and we would be happy to discuss this legislation further with you. Please contact us if you have questions or need additional information.



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BILL SUMMARY

Legislation: Senate Bill 1169, P.N. 1563

Sponsor: Senator Folmer

Act Amended: Pennsylvania Consolidated Statutes

Date: April 2, 2014

Synopsis

Amends Title 24 (Education) of the Pennsylvania Consolidated Statutes to exclude future members of the Pennsylvania School Boards Association from being eligible for public pension benefits.

Bill Summary

Senate Bill 1169 amends the definition of "governmental entity" to clarify that the term does not include an association authorized to receive membership dues from a public school entity under section 516 of the Public School Code.

Effective date: Immediately

Current Law

Title 24 of the Pennsylvania Consolidated Statutes currently defines "governmental entity" as board of school directors, board of public education, intermediate unit board of directors, area vocational-technical board, any governing board of any agency or authority created by them, and the Commonwealth.

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 1169 Session of 2013

INTRODUCED BY FOLMER, RAFFERTY, SCARNATI, WHITE, PILEGGI, HUTCHINSON, DINNIMAN, BRUBAKER AND ARGALL, NOVEMBER 15, 2013

REFERRED TO FINANCE, NOVEMBER 15, 2013

AN ACT

- 1 Amending Title 24 (Education) of the Pennsylvania Consolidated 2 Statutes, further providing for definitions.
- 3 The General Assembly of the Commonwealth of Pennsylvania
- 4 hereby enacts as follows:
- 5 Section 1. The definition of "governmental entity" in
- 6 section 8102 of Title 24 of the Pennsylvania Consolidated
- 7 Statutes, amended July 1, 2013 (P.L.174, No.32), is amended to
- 8 read:
- 9 § 8102. Definitions.
- 10 The following words and phrases when used in this part shall
- 11 have, unless the context clearly indicates otherwise, the
- 12 meanings given to them in this section:
- 13 * * *
- "Governmental entity." Board of school directors, board of
- 15 public education, intermediate unit board of directors, area
- 16 vocational-technical board, any governing board of any agency or
- 17 authority created by them, and the Commonwealth. This term does_
- 18 not include an association authorized to receive membership dues

- 1 from a public school entity under section 516 of the act of
- 2 March 10, 1949 (P.L.30, No.14), known as the Public School Code
- 3 <u>of 1949.</u>
- 4 * * *
- 5 Section 2. The amendment of "governmental entity" in 24
- 6 Pa.C.S. § 8102 shall apply to members hired on or after the
- 7 effective date of this act.
- 8 Section 3. This act shall take effect immediately.

LEGISLATIVE REFERENCE BUREAU

AMENDMENTS TO SENATE BILL NO. 1169

Sponsor:

Printer's No. 1563

- 1 Amend Bill, page 1, line 2, by inserting after "Statutes,"
- 2 in preliminary provisions relating to retirement for school 3 employees,
- 4 Amend Bill, page 1, lines 5 through 8, by striking out all of
- 5 said lines and inserting
- Section 1. The definitions of "approved leave of absence," 6
- "date of termination of service," "governmental entity," 7
- "inactive member" and "leave for service with a collective 8
- bargaining organization" in section 8102 of Title 24 of the 9
- Pennsylvania Consolidated Statutes, amended July 1, 2013 10
- (P.L.174, No.32), are amended to read: 11
- Amend Bill, page 1, by inserting between lines 13 and 14 12
- 13 "Approved leave of absence." A leave of absence for
- activated military service or which has been approved by the 14
- 15 employer for sabbatical leave, service as an exchange teacher,
- service with a collective bargaining organization granted prior 16
- to July 1, 2014, or professional study. The term shall not 17
- include service with a collective bargaining organization 18
- 19 granted on or after July 1, 2014.

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"Date of termination of service." The last date of service for which pickup contributions are made for an active member or, in the case of an inactive member, the effective date of his resignation or the date his employment is formally discontinued by his employer or, for an inactive member not on leave with a collective bargaining organization, two years following the last day of service for which contributions were made, whichever is

- 27
- earliest. 28
- 29
- 30 Amend Bill, page 2, by inserting between lines 3 and 4
- 31 "Inactive member." A member for whom no pickup contributions
- are being made, except in the case of an active member for whom 32
- 33 such contributions otherwise required for current school service
- are not being made solely by reason of any provision of this 34

- part relating to the limitations under section 401(a)(17) or 415(b) of the Internal Revenue Code of 1986 (Public Law 99-514, 2 26 U.S.C. § 401(a)(17) or 415(b)) or because the member is on USERRA leave, who has accumulated deductions standing to his credit in the fund and for whom contributions have been made 5 within the last two school years or a multiple service member who is active in the State Employees' Retirement System or a 7 member who is on a leave of absence for service with a 8 collective bargaining organization granted on or after July 1, 9 2014. 10
- 11 * * *

12 "Leave for service with a collective bargaining 13 organization." Paid leave granted to an active member by an employer for purposes of working full time for or serving full 14 time as an officer of a Statewide employee organization or a 15 local collective bargaining representative under the act of July 16 17 23, 1970 (P.L.563, No.195), known as the Public Employe Relations Act: Provided, That greater than one-half of the 18 19 members of the employee organization are active members of the system; that, for leave granted prior to July 1, 2014, the 20 employer shall fully compensate the member, including, but not 21 22 limited to, salary, wages, pension and retirement contributions and benefits, other benefits and seniority, as if he were in 23 full-time active service; and that, for leave granted prior to 24 25 July 1, 2014, the employee organization shall fully reimburse the employer for such salary, wages, pension and retirement 26 contributions and benefits and other benefits and seniority. 27

- Amend Bill, page 2, line 7, by striking out "act" and
- 29 inserting
- 30 section